

<b>Applicant Info</b>
Registered Name of Entity: *
Date of Inception of the Organization: *
Turnover <i>*(we will provide a range)</i>
When did you reach 10 or more employees
Number of Employees
Type of Entity
Industry
<b>Questionnaire</b>
Date of Publishing POSH Policy
Date of Inception of IC (POSH) Committee
IC Constitution
The number of cases reported in the last calendar year 2020 Jan to Dec.
<i>Annual Report Published</i>
The number of cases resolved
< 90 days
> 90 days
<i>Reason for delay</i>
Employee Awareness sessions conducted each year
<i>Number of Employee Awareness sessions conducted in the year 2021</i>
Do you conduct any specialized training sessions for Manager / HOD Awareness
Do you conduct training programs / sensitization for vendors, contractors, consultants, clients (especially foreign), third parties who come on to the company premises.

**Have you conducted any innovative training and awareness programs via Classroom or e-learning or any other methodology? Please elaborate, and describe how it has positively impacted the organisation. Share testimonials, if any**

**Do you have posters put up in your organization? Share the location or content published.**

**Has your Internal Committee been submitting Annual Reports?**

**Diversity and Inclusion Initiatives**

**What is the gender ratio?**

What is the manager gender ratio?

What is the leadership gender ratio

Gender ratio in the executive council / board of directors of your organization

**List down Diversity and Inclusion initiatives and upload supporting data, testimonials or stories.**

*These may include hiring initiatives, gender diversity trainings for unconscious bias, LGBTQIA+ inclusion*

**Please list down organisation wide initiatives to reduce workplace harassment/discrimination at workplace.**

**Please share any challenges faced in constitution or re-constitution of the Internal Committee.**

**How do you invest in up-skilling your Internal Committee members?**

**How often does your Internal Committee convene in a calendar year?**

**Please share some measures implemented for prevention and prohibition of sexual harassment**

**List all the safety measures taken for employees (within and outside the office), consultants, contractors and visitors with testimonials / supporting data/pictures**

**Please enlist any safety measures implemented specific to the work from home situation.**

**Why do you think your organization qualifies for the Safest Workplace PoSH Award? Please reply with supporting data regarding confidentiality measures, special accolades.**