

Penalty levied for not setting up a Committee for Protection against Sexual Harassment

Pune – Date 23: Internal Grievance Redressal Committees should be set up at government, semi-government and private office establishments to protect women from sexual harassment at workplace. Also, as stated by the District Women and Child Development Department, if the protection committee is not set up, a fine of Rs. 50,000 will be levied from September 1.

An Internal Grievance Redressal Committee should be set up to prevent sexual harassment of women in all establishments where there are 10 or more officers, employees are working. Also, it is mandatory by law to put up a notice board informing about the same in the visible part of the office. The report of formed committees should be submitted by August 30 to the office of District Women and Child Development Officer, Gulmarg Park Housing Society, 3rd Floor, Near Vijay Bakery, Somwar Peth, Pune 411011.