

A close-up photograph of a person's hand holding a lit sparkler. The sparkler is bright and glowing, with many sparks flying out. The person is wearing a light blue, textured sweater. The background is a dark, solid blue color. The text is overlaid on the lower half of the image.

We asked them...
This is what they said...



10%

[illegible]

20%

**NOT AWARE of
the Prevention
of the Sexual
Harassment at
workplace Act.**



A dark, moody photograph showing the silhouette of a person looking out of a window at night. The person's hand is visible, pressed against the glass. The light from the window creates a bright, circular glow. The background is dark, suggesting a night scene outside.

46%

**CONFUSED and
thought that
sexual
harassment was
anything that
involved touch**

Forms of Harassment

67% Verbal

38% Visual

36% Physical

23% Written

Lewd jokes,
leering,
sexting,
stalking

VICTIMS



**22% employees have
faced harassment at
some point of their
career.**

VICTIMS

**9% employees have
faced harassment more
than thrice.**



VICTIMS

5% of the victims are men.

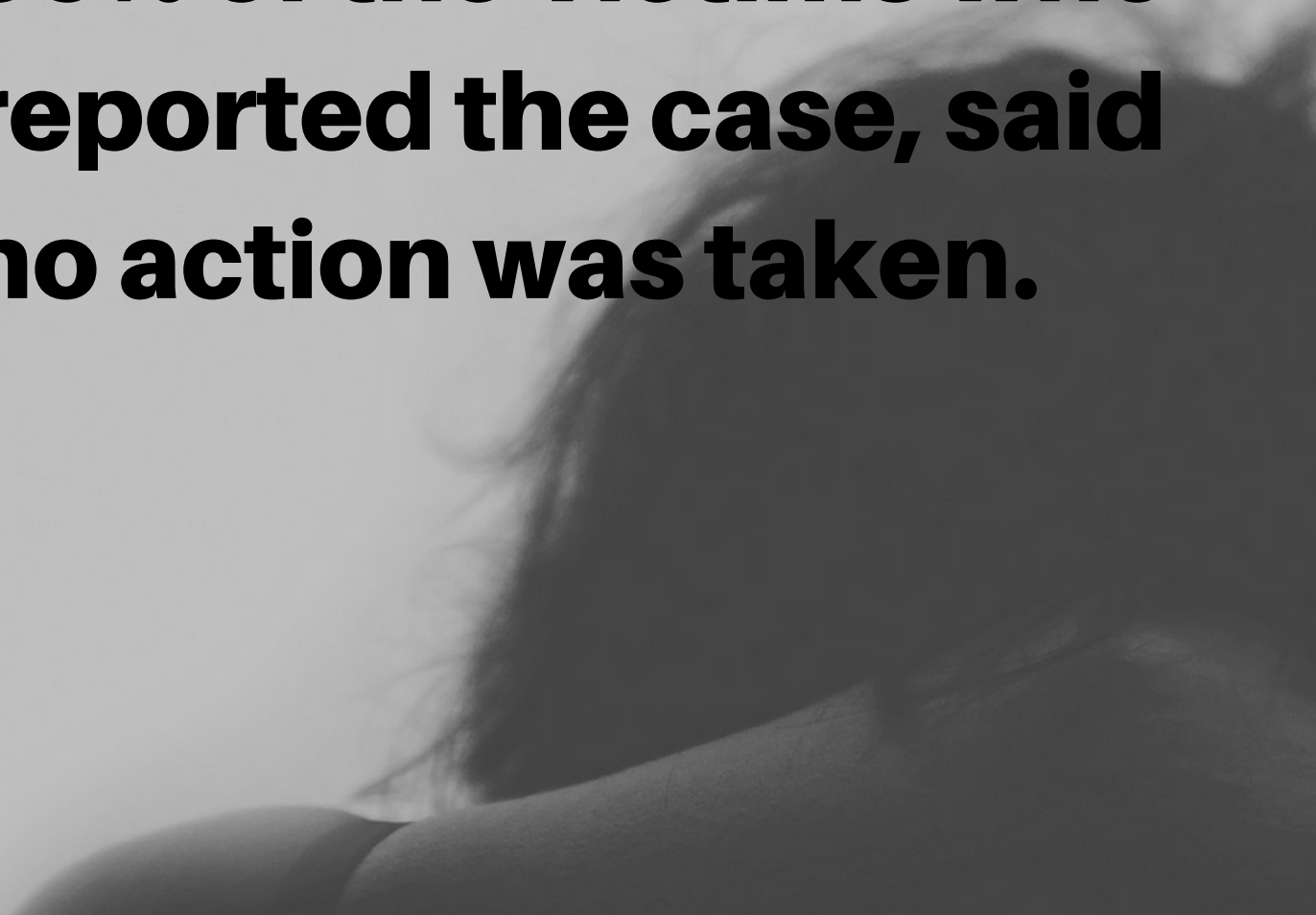
Reporting an incident

**62% of the victims
did not want to
report the incident
because they
were embarrassed
or afraid.**



Reporting an incident

59% of the victims who reported the case, said no action was taken.





IMPACT

this is what the
victims

FELT

Disgusted

Confused

Quit their job

Embarrassed

Humiliated

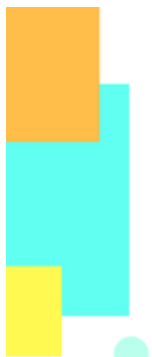
This is what the victims DID!!!



SPEAK UP

SAY NO

SPREAD AWARENESS



Harassment is NOT 'FASHIONABLE'

IT COULD COST YOUR ORGANISATION AND YOU

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