

From

Deputy Commissioner
Cum-District Officer
SHWW Act, 2013,
Gurugram

To

All Govt. & Non. Government Organisation
(Industries, Schools, Banks, Hospitals etc),
Gurugram

No.

121

Dated

12-11-2021

Subject: Regarding submission of Annual Report under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 for every year.

It is to inform you that as per decision of the District Officer, SHWW Act, 2013, Gurugram every Govt. & Non-Govt. organisation has to submit their annual report as per calendar about cases of harassment in the workplace, in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 by April 30th of every year.

It is also intimated that a penalty of Rs. 50,000 on every employer will be levied, who fail to submit the annual report timely. In case of non-compliance, strict action shall be initiated against your organisation as per SHWW Act, 2013.

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