

File No. T-28/7/2021-iGOT
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
(Training Division)

Block-IV, 3rd Floor, Old JNU Campus
Old JNU Campus, New Delhi-110067
Dated: the 17th March, 2023

Office Memorandum

Subject: Completion of courses on 'Prevention of Sexual Harassment of Women at Workplace' and 'Code of Conduct for Government Employees' by all the government employees- reg.

The undersigned is directed to say that the National Programme for Civil Services Capacity Building (NPCSCB) - "Mission Karmayogi" has been launched by the Government to promote role-based capacity building of civil servants, by offering a wide range of learning resources on the iGOT Karmayogi platform to enhance the knowledge, skills, and attitudes of officials and thus facilitate building their career trajectory.

2. The iGOT Karmayogi platform has over 3.6 lakh users from various Government Departments and 350+ competency-based courses have been published so far, covering a wide range of competencies. The courses are accessible on the web-site as well as through mobile applications available for both the android and iOS platforms.

3. The consumption of these courses by officers of all Ministries/Departments have demonstrated beneficial effects on the overall efficiency and quality of functioning in Ministries/Departments as per assessments made by the Capacity Building Commission (CBC).

4 Two of the most popular courses available on iGOT Karmayogi platform are- '**Prevention of Sexual Harassment of Women at Workplace**' and '**Code of Conduct for Government Employees**'. These courses are important for all the government employees.

5. All the Ministries/Departments are therefore, requested to direct all the officers/officials under them to complete the above mentioned two courses within the month of March 2023. This will help in making the Civil Service more competent, confident and purposeful.


(Zachariah Thomas)

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To,

All the Secretaries of the Ministries/Department of Government of India

Copy to -

The CEO, Karmayogi Bharat for information.